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C.C.4223



### ABSTRACT

Establishment – Recruitment to the post of Lab Technician Grade III by the Medical Services Recruitment Board - Incentive marks for their temporary service rendered during COVID-19 Pandemic - Granted - Orders – Issued.

### HEALTH AND FAMILY WELFARE (L1) DEPARTMENT

G.O.(D) No.1374

Dated: 07.11.2023

Thiruvalluvar Aandu: 2054

Sobakirudhu, Ippasi - 21

### Read:

From the Director of Public Health and Preventive Medicine letter  
R. No.5484062/E2/S1/2023, dated: 11.10.2023.

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### ORDER:-

The Hon'ble Supreme Court of India, in its judgement dated 30.04.2021 in Suo moto Writ Petition (Civil) No.3 of 2021 among others has directed to consider the services of candidates who have completed a minimum of 100 days of COVID-19 related duties. Based on the above lines, the Government of India in the Circular to State Governments / UTIs vide Notification No.20015/43/2021-Me-1 (FTS-8108321) Ministry of Health and Family Welfare, dated 03.05.2021 have recommended to consider giving preference in regular appointments, for those who complete a minimum of 100 days of COVID-19 related duty".

2. In G.O.(Ms) No.278, Health and Family Welfare (B1) Department, dated 17.08.2023, orders have been issued awarding incentive marks to the Medical Officers who have worked in the Government Medical Institutions during the COVID-19 Pandemic, based on their service during pandemic period, subject to certain conditions.

3. The Director of Public Health and Preventive Medicine taking into consideration of the guidelines of Government of India / orders of the Hon'ble Supreme Court of India has stated that orders have to be issued giving incentive marks to Lab Technician Grade III who have rendered services during COVID 19 as follows:-

Sl. No.	Criteria	Marks to be given
1.	For those who have worked in Government institutions during COVID19 pandemic for a period of minimum of six months to one year <b>continuously</b> (6 to 12 months) <b>(without break in service)</b>	Two marks
2.	For those who have worked in Government institutions during COVID 19 pandemic for a period of over one year to one and half year <b>continuously</b> (12+months to 18 months) <b>( without break in service)</b>	Three marks

/p.t.o/



3.	For those who have worked in Government institutions during COVID19 pandemic for a period of over one and half year to two years <b>continuously</b> (18+months to 24 months) <b>(without break in service)</b>	Four marks
4.	For those who have worked in Government Institutions during COVID 19 pandemic for a period of over two years <b>continuously</b> (over 24 months) <b>(without break in service)</b>	Five marks

4. The Director of Public Health and Preventive Medicine has further stated that the above marks may be awarded to the individuals concerned as a One Time measure only subject to the following conditions:-

- The individuals should have worked in Urban/Rural/ Local Body run Covid care centre / Covid Health Care Centre etc., / Medical Colleges/ Government institutions (Hospital, Primary Health Centre / Health Sub Centre).
- The individuals should obtain experience certificate/ duty certificate in the format annexed to this order from the following authorities as detailed below:-

COVID Duty Certificate Issuing Authorities		
Institutions	Signature	Counter Signature
Government Medical College Hospitals	HOD/RMO	Dean
Government District Headquarters Hospitals	Hospital Superintendent	Joint Director of Health Services
Taluk / Non Taluk Hospitals	Chief Medical Officer	
Primary Health Centres	Block Medical Officer	Deputy Director of Health Services
Greater Chennai Corporation Hospitals	Zonal Health Officer/ Zonal Medical Officer	City Health Officer / City Medical Officer
Other Corporation/ Municipality Hospitals	City Health Officer/ Municipal Health Officer	Deputy Director of Health Services

- This incentive marks **are not eligible to the candidates for successive recruitments.**

5. The Director of Public Health and Preventive Medicine has stated that the Medical Services Recruitment Board has to publish notification by indicating the system of awarding incentive marks for those who have worked during COVID-19 pandemic period. Further the incentive marks has to be confirmed and counted as and when the individuals appear for certificate verification along with the COVID-19 duty certificates. The Medical Services Recruitment Board has to suitably take note of the incentive marks while arriving at the list of successful candidates in the recruitment process conducted by Medical Services Recruitment Board, before releasing the results.



6. The Government after careful examination do and hereby accept the request of the Director of Public Health and Preventive Medicine to award incentive marks to Lab Technician Grade III candidates who were engaged during COVID-19, subject to the conditions listed in para 3 and 4 above as a onetime measure and also to instruct the Medical Services Recruitment Board as mentioned in para 5 above.

(BY ORDER OF THE GOVERNOR)

**GAGANDEEP SINGH BEDI,**  
**PRINCIPAL SECRETARY TO GOVERNMENT.**

To

The Director of Public Health and Preventive Medicine, Chennai-600006.

✓ The Chairman, Medical Services Recruitment Board, Chennai-600 006.

Copy to:

The Additional Senior Personal Assistant to Hon'ble Minister for Health, Chennai-600 009.

The Senior Private Secretary to Principal Secretary to Government,

Health and Family Welfare Department, Chennai- 600 009.

Health and Family Welfare (Data Cell) Department, Chennai-600 009.

Stock File / Spare Copy.

// FORWARDED / BY ORDER //

*San. Gagan*  
*07/11/23*  
**SECTION OFFICER.**  
*5m-10*  
*07/11/2023*



Annexure

(G.O (D) No. 1374, Health and Family Welfare (L1) Department,  
Dated 07.11.2023)

COVID DUTY CERTIFICATE

This is to certify that the Lab Technician Grade III, Tmt/Selvi/Thiru ....., has rendered duty for the period from ..... to .....in the ..... Institution with a pay of Rs..... per month during Covid pandemic.

\*Signature (with official seal)

\*\*Counter Signature (with official seal)

\*Signature

\*\*Counter signature

HOD / RMO

Dean

Hospital Superintendent

Joint Director of Health Services

Chief Medical Officer

Joint Director of Health Services

Block Medical Officer

Deputy Director of Health Services

Zonal Health Officer /  
Zonal Medical Officer

City Health Officer /  
City Medical Officer

City Health Officer /  
Municipal Health Officer

Deputy Director of Health Services

**GAGANDEEP SINGH BEDI,**  
Principal Secretary to Government.

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*An. Gagan Singh Bedi*  
Section Officer.  
07.11.2023