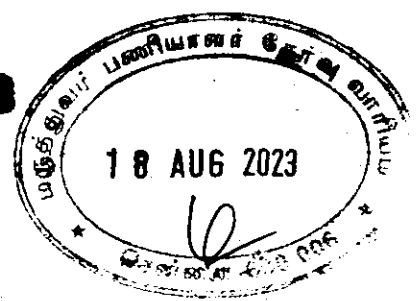




002396



ABSTRACT

Establishment – Recruitment to the post of Assistant Surgeons by the Medical Services Recruitment Board - Incentive marks for Medical Officers for their temporary service rendered during Covid Pandemic - Granted - Orders – Issued.

Health and Family Welfare (B1) Department

G.O.(Ms.) No.278

Dated : 17.08.2023

Thiruvalluvar Aandu – 2054

Sobakirudhu, Aadi - 32

Read:

1. Interim Order of the Hon'ble High Court of Madras, Chennai in W.P.No.20742 of 2023 filed by Dr.Adams Pushparaj and 13 others, dated 13.07.2023.
2. From the Director of Public Health and Preventive Medicine letter No.5185045/E5/A3/2023, dated 22.07.2023 and 07.08.2023.

ORDER:-

Dr.Adams Pushparaj and 13 others have filed W.P.No.20742 of 2023 before the Hon'ble High Court of Madras, Chennai with a prayer to grant an order of injunction restraining the recruitment process, for filling up of 1021 vacancies of Assistant Surgeons, without granting incentive marks to the petitioners, considering their Covid Duty for more than 100 days and to grant due incentive marks, for the Covid pandemic duty rendered by the petitioners, in addition to the marks to be scored by the petitioners in MRB-2023 examination and grant preference in filling up the regular vacancies of Assistant Surgeons.

2. In the reference second read above, the Hon'ble High Court of Madras has passed interim order dated 13.07.2023, in the above Writ Petition as follows:-

"This W.P. has been filed seeking to provide incentive marks to the petitioners for the period working in COVID duty. It is the contention of the petitioners that for more than 300 days they worked during Covid. The Apex Court Suo Motu in W.P.No.3 of 2021 in para 72 has held that there must be effective policy to ensure that the nation truly acknowledges their effort and creates incentives for them and it will be remedied soon by the Central and State Governments through introduction of appropriate guidelines and measures.

2. Based on the above recommendation, the Central Government also passed a notification vide file No.Z.20015/43/2021-ME-1, dated 03.05.2021 and in clause 17 of the said notification has held that the Central Government recommends to State/UT Governments to consider giving preference in regular Government appointments of Health professionals through the respective Public Service Commission/ other recruitment bodies for those Health Professional under this special scheme, who complete a minimum of 100 days of Covid related duty. Based on the above said notification, Andhra Pradesh Government issued a Notification No.04 of 2022

21/08/2023
21/8/2023

wherein weightage has been given to the effect 5 marks per 6 months of service for COVID 19 duties.

3. The grievance of the petitioners is that Medical Services Recruitment Board has conducted examination. However, no scheme whatsoever has been framed and results have also been published and if recruitment process is completed, the petitioners' legitimate expectation will be affected. Hence, seeks stay of further proceedings.

4. Mr.S.Prabhakaran, learned Government Advocate takes notice for the respondents 1 to 4 and Mr.M.Loganathan, learned counsel takes notice for the fifth respondent and seeks to file counter.

5. Having regard to the fact that based on the above notification of the Central Government, no scheme has been put in place by the State of Tamil Nadu and since examination has already been conducted and results has also been published, there shall be an Order of interim stay for issuing appointment Order.

6. Post on 11.08.2023 for filing counter by the respondents."

3. The Director of Public Health and Preventive Medicine, taking note of the interim order of the Hon'ble High Court along with the guidelines of Government of India based on the orders of the Hon'ble Supreme Court of India, has proposed among others to give incentive marks to Medical Officers who worked during COVID pandemic.

4. The Government have examined the proposal of the Director of Public Health and Preventive Medicine in detail. For filling up of regular vacancies, Medical Services Recruitment Board in its notification No.11/MRB/2022 dated 11.10.2022 has already invited applications for direct recruitment for 1021 vacancies of Assistant Surgeon (General). Examination for the above post of Assistant Surgeon (General) was held by Medical Services Recruitment Board on 25.04.2023. The Medical Services Recruitment Board has not yet published the selection list of 1021 Assistant Surgeons. The above Recruitment of Assistant Surgeon has been stayed by the Hon'ble Court. Based on the recommendation of the Apex Court's Suo Motu Writ Petition (Civil) No. 3 of 2021, the Central Government vide Notification dated 03.05.2021, has recommended the State Governments to consider giving preference to those Health Professionals who worked for Covid related duty in regular Government appointments.

5. After careful examination, Government order as follows:-

- 1(i) Incentive marks as detailed in the following table, shall be given to the Medical Officers who have worked in Government Medical Institutions, during Covid pandemic and are otherwise qualified, in addition to the marks obtained in the examinations held by Medical Services Recruitment Board for the post of Assistant Surgeon subject to the conditions mentioned below:-

Marks:-

Sl. No	Criteria	Marks to be given
1.	For the Medical Officers who have worked in Government Medical Institutions during COVID 19 pandemic for a period of minimum of six months to one year continuously (6 to 12 months) without break in service	Two marks

2.	For the Medical Officers who have worked in Government Medical Institutions during COVID 19 pandemic for a period of above one year to one and half year continuously (12 + months to 18 months) without break in service	Three marks
3.	For the Medical Officers who have worked in Government Medical Institutions during COVID 19 pandemic for a period of above one and half year to two years continuously (18 + months to 24 months) without break in service	Four marks
4.	For the Medical Officers who have worked in Government Medical Institutions during COVID19 pandemic for a period of above two years (above 24 months). without break in service	Five marks.

Conditions:-

- The incentive marks shall be awarded only to those candidates who clear the Tamil Eligibility Test.
 - The above incentive marks shall be based on the Covid Duty Certificate furnished by the Medical Officers.
 - The Covid Duty Certificate shall be issued by the concerned authorities to the Medical Officers based on the attendance in the Government Medical Institutions.
 - The Medical Officers should have worked in Government Medical Institutions / Local Bodies like Greater Chennai Corporation during COVID PANDEMIC period.
 - The Medical Officers should, using their appointment order and relieving order / termination order get the 'Covid Duty Certificate' in the prescribed format annexed with this order, duly indicating the attendance (i.e) the period they have worked in that institution and pay given to the individual at that time from the appropriate authority.
- (ii) The details of authorities for issuing 'Covid Duty Certificate' are as follows:-

<u>Covid Duty Certificate Issuing Authorities</u>		
<u>Institutions</u>	<u>*Signature</u>	<u>**Counter signature</u>
Government Medical College Hospitals	HOD / RMO	Dean
Government District Headquarters Hospitals	Hospital Superintendent	Joint Director of Health Services
Taluk / Non-Taluk Hospitals	Chief Medical Officer	
Primary Health Centres	Block Medical Officer	Deputy Director of Health Services
Greater Chennai Corporation Hospitals	Zonal Health Officer / Zonal Medical Officer	City Health Officer / City Medical Officer
Other Corporation / Municipality Hospitals	City Health Officer / Municipal Health Officer	Deputy Director of Health Services

The issuing authorities shall issue 'Covid Duty Certificate' at the earliest and preferably within 3 working days from the date of receipt of the request from the eligible candidates.

- iii. The Director of Medical Education, Chennai / Director of Medical and Rural Health Services, Chennai / Director of Medical and Rural Health Services (ESI), Chennai / the Director of Public Health and Preventive Medicine / the Commissioners of the Corporations / Municipalities in respect of other Urban Local Body institutions, shall furnish the details of Medical Officers who have rendered services during Covid 19 pandemic period, duly indicating their period of work and the name of the institutions where they have worked during the pandemic period to the Medical Services Recruitment Board, so as to cross-verify the details given by the applicants (Medical Officers) and to declare the results of the examination conducted by Medical Services Recruitment Board within a period of two weeks.
- iv. The Medical Services Recruitment Board is requested to publish an additional notification to the present Notification (No.11/MRB/2022, Dated: 11.10.2022) issued for recruitment to the post of Assistant Surgeon (General) for filling up of 1021 vacancies, indicating
 - (a) the system of awarding incentive marks for those who have worked during Covid-19 pandemic period as above.
 - (b) That all the willing candidates shall upload Covid Duty Certificate in the Medical Services Recruitment Board portal within 15 days from the date of the publication of additional notification by Medical Services Recruitment Board.
 - (c) That the certificates should be obtained only from the authorities indicated in para 5(1)(ii) above.
 - (d) The Covid Duty Certificate in the prescribed format (as annexed to this order) shall be produced by the individuals during Certificate Verification.

2. The Medical Services Recruitment Board shall follow the system of awarding incentive marks for Covid duty in future recruitments for Assistant Surgeons as mentioned in para 5 (1).

(BY ORDER OF THE GOVERNOR)

**GAGANDEEP SINGH BEDI,
PRINCIPAL SECRETARY TO GOVERNMENT.**

To

The Additional Chief Secretary/Commissioner, Greater Chennai Corporation,
Chennai.

- ✓ The Chairman, The Medical Services Recruitment Board, Chennai – 600 006.
The Director of Medical Education and Research, Chennai – 600 010.
The Director of Medical and Rural Health Services, Chennai – 600 006.
The Director of Medical and Rural Health Services (ESI), Chennai – 600 006.
The Director of Public Health and Preventive Medicine, Chennai – 600 006.
All Commissioners of Corporations / Municipalities.
The District Treasury Officer concerned.
The Accountant General, Chennai – 600 018.
The Accountant General (Audit), Chennai – 600 018.

Copy to

The Special Personal Assistant to Hon'ble Minister (Health and Family Welfare),
Chennai-600 009.

The Senior Private Secretary to Principal Secretary to Government,
Health and Family Welfare Department, Secretariat, Chennai – 600 009.
The Municipal Administration and Water Supply Department, Chennai - 600 009.
The Health and Family Welfare (AA/ C / L / N/ P/ EAP-II) Department,
Chennai - 600 009.
The Health and Family Welfare (Data Cell) Department, Chennai – 600 009.
Stock File/Spare Copy.

// FORWARDED BY ORDER //

En. Anjan
12/8/23
SECTION OFFICER
17/8/23

Annexure

(G.O(Ms.)No.278, Dated 17.08.2023)

COVID DUTY CERTIFICATE

This is to certify that the Medical Officer,
Dr., [TNMC Registration No.....] has rendered duty
for the period from to in the
Institution with a pay of Rs..... per month during Covid pandemic.

*Signature
(with official seal)

**Counter Signature
(with official seal)

*Signature

HOD / RMO

Hospital Superintendent

Chief Medical Officer

Block Medical Officer

Zonal Health Officer / Zonal
Medical Officer

City Health Officer / Municipal
Health Officer

**Counter signature

Dean

Joint Director of Health Services

Joint Director of Health Services

Deputy Director of Health Services

City Health Officer / City Medical Officer

Deputy Director of Health Services

**GAGANDEEP SINGH BEDI,
PRINCIPAL SECRETARY TO GOVERNMENT.**

// TRUE COPY //

Dr. B. Singh
12/8/23
SECTION OFFICER
17/8/23